

# Gender Equity in Anaesthesia and Intensive Care: my country's portrait



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#### Can you describe the workforce in anaesthesia and intensive care in your country in terms of gender representation? Total number of Anaesthesist/Intensivists, how many are male/female? Data were updated on 31 Dec 2020:

- Registered medical doctors: 47.674, 23.109 are female (48%)
- Registered specialists for anaesthesiology and intensive care total 3.178: 1.455 female (46%), range 37-51% in federal states
- Total registered trainees in anaesthesiology and intensive care total 721: 319 female (44%)

When statistics of 1990 were compared to 2020, the percentage of women in anaesthesiology was stable at 45% vs. 46%.

#### Is the gender equity accepted as one of the policies within anaesthesia and intensive care in your country?

- The ÖGARI has a "Womens' Forum"
- Since 2007, the ÖGARI has continuously had a board member dedicated to gender issues.
- Gender distribution is transparently shown in statistics of the Austrian Chamber of Physicians.

### Are there any women success stories in our profession in your country?

- Prof. Dr. Anna Bartunek, Chair of the Womens' Forum
- Prim. Dr. Ilse Remes, first female president of ÖGARI (1975-1976)
- Prof. Dr. Sibylle Kietaibl, past president of ÖGARI, Austrian delegate of European Board of Anaesthesiology (EBA UEMS)
- Prof. Dr. Petra Innerhofer, past president of ÖGARI
- Prof. Dr. Anette-Marie Schultz, ESAIC Council Member Austria
- PD. Dr. Anette Severing, ESAIC NASC
- Assoc.-Prof. PD Dr. Judith Martini, Austrian delegate of EBA UEMS
- Prof. Dr. Anna Spacek, WFSA Council Member for Austria
- Assoc.-Prof. PD. Dr. Eva Schaden, Global Sepsis Alliance/European Sepsis Alliance delegate for Austria
- ... and many more who are not listed here ...

#### Women in anaesthesia and intensive care during the pandemic: Who were the heroines?

Several women were (and continue to be) present in the national media: Assoc.-Prof PD Dr. Eva Schaden (Vienna)

Dr. Rebana Scherzer (Vienna) conducted 2 successful PR initiatives on

"Voices of Trainees regarding COVID-19" with large dissemination in the

- Susanne Danninger head nurse ICU (Vienna)
- Prof. Barbara Friesenecker (Innsbruck)

Austrian media.

... several others who are not listed here ...

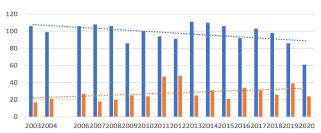
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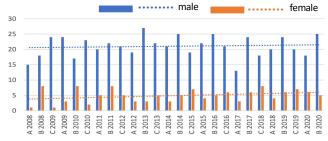
2021

Are women in the leadership positions? How are they represented in the places of power?

- How many are chairs in anaesthesiology/intensive care vs. overall departments)?
  - As of January 2021, 116 chairs total, 13 of which are female (11%), ranging from 0 to 50% in departments.
- How many have any academic position? No data
- How many are board chairs and members in the relevant national society?
  - Board members: 5 of 20 are female (25%)



Examiners for the national board examination of anaesthesiology and intensive care gender distribution; x-axis: years, y-axis: absolut count of examiners



Lecturers during the obligatory board-certification preparation courses (three courses, A through C), gender distribution; x-axis: years, y-axis: absolute count of lecturers

#### References

https://www.oegari.at/arbeitsgruppen/frauen-in-der-anaesthesie https://www.anaesthesie.news

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Disclaimer: we do not claim completeless of data. For sure, a lot of great work of women in anaesthesia in Austria not listed on this poster has slipped our attention.